

FNBSF Teammates:

On Monday, April 12th, 2021, The First National Bank in Sioux Falls was notified that a teammate at the Downtown location tested positive for the COVID-19 virus. We immediately implemented steps in our pandemic response plan to minimize the impact in our workplace and to keep teammates healthy and safe. We want you to be aware of the following actions:

- **All teammates should refrain from making statements in public (including social media) regarding this situation. All communication regarding this incident will be made either by Chris Ekstrum or Jennifer Reecy.**
- The teammate directly impacted has been requested to comply with quarantine recommendations in place by the Centers of Disease Control and Prevention (CDC).
- We have communicated directly with the managers and teammates who we are believed to have come in direct contact with the teammate in the preceding weeks, and have asked these teammates to stay home for a 7-10 day quarantine period as advised by the CDC.

For reasons of privacy and confidentiality we are not sharing the name of the teammate directly impacted.

We continue to encourage all teammates to proceed with social distancing, incorporating good hygiene, and wearing a mask when social distancing isn't possible in the workplace to minimize the risk of infection.

We thank all teammates for their cooperation and understanding during these times. As we move forward, we encourage teammates to contact Employee Experience at firsthr@fnbsf.com with any concerns or questions.

Stay Strong,
Jenn